LETHBRIDGE SENIOR CITIZENS ORGANIZATION

2024 ANNUAL REPORT



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MISSION & VALUES

OUR VISION

OUR MISSION

To provide older adults with:



Opportunities for community and social engagement



Activities which meet their physical, emotional and intellectual needs

This is accomplished through services provided at LSCO and through partnerships in the broader Lethbridge Community.

OUR VALUES

At LSCO, we have a set of values and beliefs that serve as the foundation for our decisions, behaviors, and actions. We aim to live these values in everything we do.

| 1 | LSCO values ethical, positive lead We will lead with honesty and trans |
|---|--|
| 2 | LSCO values inclusion and respec We will make our best effort to acc |
| 3 | LSCO will provide a safe and supp We will treat people fairly and will ha |
| 4 | LSCO will operate with a clarity of We will improve lives. We will share knowledge. We will work toward our Mission an We will do the best with what we have |
| 5 | LSCO will be a full member of our We consider our community to be We have a sense of responsibility to We will connect, engage and collab |
| 6 | LSCO is entrusted with the time per We are a welcoming, collaborative, |
| | |

An active, healthy community which is learning, growing and making a difference.



Advocacy and voice at individual and systemic levels

Services which enhance their quality of life

lership.

sparency, taking a respectful approach to others.

cts diversity in our community.

commodate needs.

portive environment.

have zero tolerance for abuse and harassment.

purpose.

nd Vision. nave.

community.

our members, our region and our province. o our community. borate with our community.

eople give to us and we need to earn that trust

enthusiastic and friendly place.

FROM OUR ACTING EXECUTIVE DIRECTOR

First, I would like to extend my deepest thanks to our dedicated staff, volunteers, and board members. Your commitment to enhancing the quality of life for older adults is what makes our organization so special. Your efforts have enabled us to continue providing essential services, social programs, educational resources, and fitness and wellness classes that help seniors maintain their independence and increase resiliency skills. I would also like to thank our previous Executive Director, Rob Miyashiro, who led the organization for the last 17 years.

B

Growth and Impact

This year, we have seen growth in the number of seniors we serve, and our programs and services have been well received by the community. From our fitness and wellness classes to our home visits and outreach efforts, each program has contributed to a positive impact on the lives of those we serve.

Terry & Barry Bannerman

As we reflect on the past year, we are filled with gratitude for the incredible community we have built together here at the LSCO.

This year has brought both challenges and triumphs, but through it all, we have continued to fulfill our mission.

Like many non-profit organizations, we faced financial difficulties due to decreased funding. rising operational costs, and economic uncertainties. Grant funding has been more competitive than ever, and individual donations, while deeply appreciated, have not kept pace with the growing demand for our services. Further, in 2024, we experienced a decrease in funding from some of our key funders. These challenges have forced us to make tough decisions, streamline operations, and seek new funding opportunities.

the Future

Despite financial struggles, our team has remained committed to serving our community. In the coming year, we will:

- impact.

- resources.

A heartfelt thank you...

None of this would be possible without you-our volunteers, members, donors, and supporters. Your generosity and belief in our mission keep us going, and we are incredibly grateful. Looking ahead, we remain focused on the future. There is still much work to be done to address the growing needs of seniors in our community, and we are committed to evolving and adapting to meet those needs. We will continue to expand our services, enhance our programming, and build on the relationships that are the heart of what we do.

I am incredibly proud of all that we have achieved over the years, and I am excited about the future of LSCO. Thank you for your ongoing support, for being part of this journey, and I look forward to continuing this important work with you.

Financial Challenges

How We've Adapted and Our Plans for

Focus on cost-effective program delivery without compromising

• Continue delivering essential programs with efficiency and passion.

• Launch innovative fundraising campaigns to engage new donors.

Apply for additional grants and seek new revenue streams.

• Strengthen partnerships with local businesses and organizations to share

Advocate for policy changes that support non-profit sustainability.

Jodie McDonnell Acting Executive Director (January 2025 - March 7, 2025)

ROM OUR PRESIDENT

First off, I'd like to thank the staff, the volunteers and the rest of the membership for their dedication over the last year. You make all of our work possible.

I'd be remiss if I didn't also thank Rob Miyashiro for his years of guidance to the organization especially through the pandemic period. And of course, a warm welcome to Kaitlynn Weaver, our new Executive Director. On behalf of the Board of Directors, we look forward to working with her.

As my last year as President of the LSCO, I want to provide a little history, current circumstances, and future gazing of the organization to provide context to where we were and where we are headed.

In the mid-1990s our provincial Government started a process of assigning certain services to municipalities and industries and attaching funding for the delivery of the services. The organizations were either delegated regulatory organizations such as Real Estate Council of Alberta or funded agencies including the LSCO, for example. This worked well as it placed decision making closer to the citizens in the regions. However, after several years the responsibilities have remained but, unfortunately, the funding has dwindled.

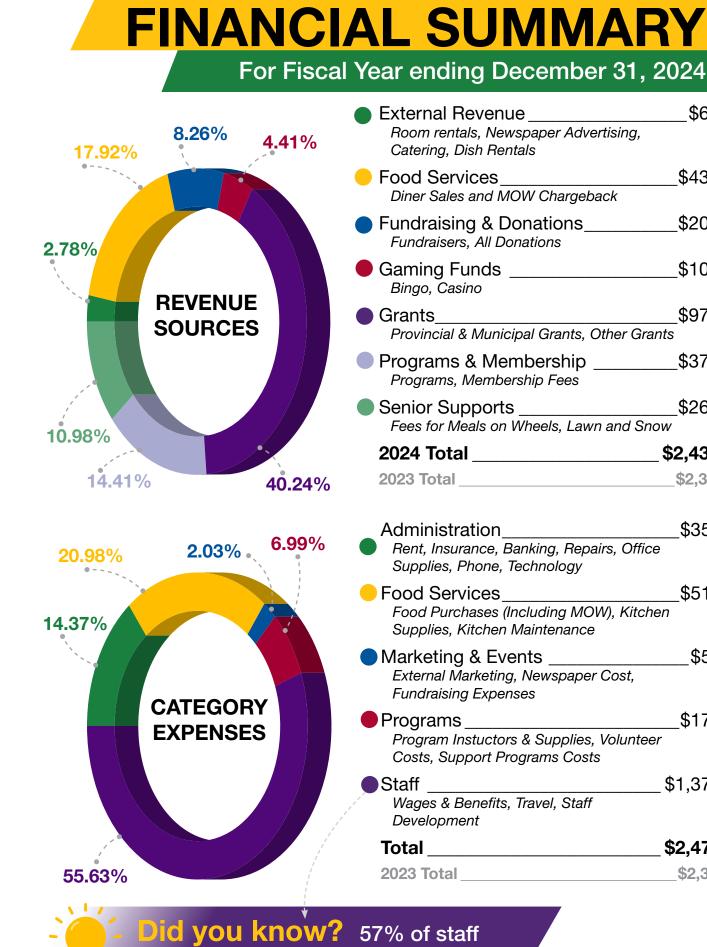
What we have done at LSCO is used the income from classes, courses, fundraisers, casinos and bingos to make up the shortfall of funds on the social services side of our organization. The pandemic significantly impacted our revenue, particularly from bingos and casinos, which have yet to return to pre-pandemic levels. And of course, the cost of operating has only continued to increase.

With this in mind, priority number one for the Board of Directors' future focus is on fund development through grants, identifying additional revenue sources, and fundraisers. With the intentional effort from leadership staff and the Board, we are optimistic that by 2026 we will not have another deficit. Our goal does not stop there, however. Equally as important, we are hoping to develop a fund large enough that the investment income from it will level out the highs and lows of funding for the decades to come. Please watch for and participate in fundraising opportunities during the coming year.

Last words, it has been an interesting time and education volunteering on the Board of Directors. Please consider sitting on the Board to share your skills and expertise.

Thank you!

Keith Sumner LSCO Board President 2024-2025





LSCO BOARD MEMBERS

Keith Sumner, President John Usher, President Elect Neil Jorgensen, Treasurer Veronica Panich, Secretary **Reg Dawson** Merri-Ann Ford

For Fiscal Year ending December 31, 2024

| External Revenue Room rentals, Newspaper Advertising, Catering, Dish Rentals | \$67,571 |
|--|--|
| Food Services Diner Sales and MOW Chargeback | _\$435,830 |
| Fundraising & Donations | _\$200,954 |
| Gaming Funds Bingo, Casino | _\$107,327 |
| Grants Provincial & Municipal Grants, Other Gran | \$978,882 ^{ts} |
| Programs & Membership Programs, Membership Fees | _\$374,882 |
| Senior Supports Fees for Meals on Wheels, Lawn and Sno | \$267,197 ^w |
| 2024 Total | \$2,432,643 |
| 2022 Total | \$2,359,525 |
| 2023 Total | φ2,000,020 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology | \$355,558 |
| Administration Rent, Insurance, Banking, Repairs, Office | \$355,558 \$519,114 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology Food Services Food Purchases (Including MOW), Kitche | \$355,558 \$519,114 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology Food Services Food Purchases (Including MOW), Kitche Supplies, Kitchen Maintenance Marketing & Events External Marketing, Newspaper Cost, | \$355,558 \$519,114 \$50,241 \$172,842 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology Food Services Food Purchases (Including MOW), Kitche Supplies, Kitchen Maintenance Marketing & Events External Marketing, Newspaper Cost, Fundraising Expenses Programs Programs | \$355,558 \$519,114 \$50,241 \$172,842 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology Food Services Food Purchases (Including MOW), Kitcher Supplies, Kitchen Maintenance Marketing & Events External Marketing, Newspaper Cost, Fundraising Expenses Programs Programs Program Instuctors & Supplies, Volunteer Costs, Support Programs Costs Staff Wages & Benefits, Travel, Staff Development | \$355,558 \$519,114 \$50,241 \$172,842 |
| Administration Rent, Insurance, Banking, Repairs, Office Supplies, Phone, Technology Food Services Food Purchases (Including MOW), Kitcher Supplies, Kitchen Maintenance Marketing & Events External Marketing, Newspaper Cost, Fundraising Expenses Programs Programs Instuctors & Supplies, Volunteer Costs, Support Programs Costs Staff Wages & Benefits, Travel, Staff Development | \$355,558 \$519,114 \$50,241 \$172,842 \$1,376,078 \$2,473,833 |

,525 MEMBERS 212 new members

489 VOLUNTEERS

STAFF MEMBERS

44.405 FACILITY VISITS an average of 169 visits a day!

183,931 HOURS USED BY THE PUBLIC

23,032 HOURS OF PROGRAMMING OFFERED

Together, we make a lasting impact.

At LSCO, every

program, service,

a stronger, more

and individual plays a

crucial role in creating

connected community.

support services. Volunteers extend

what we do. Our diner, fundraisers,

and donations help to keep costs

low for programming and social

supports.

our reach, enhancing every aspect of

Our membership and program revenues help sustain essential

PROGRAM DEPARTMENT

An active, healthy community

We offered 182 programs by 23 instructors across a variety of fitness levels and interests.

From strength training and yoga to dance and recreational sports, members found ways to stay active and engaged. Our Fitness Centre remained a hub for health and well-being.

Our personal training program facilitated over 200 one-on-one sessions

which is learning,

Beyond fitness, LSCO provided space for learning, socializing, and artistic expression. Creative arts classes encouraged members to explore painting, drawing, and collage, while clubs and groups ranging from genealogy to guilting-offered opportunities for connection and lifelong learning.

> Maxine Tedesco **Pickleball Volunteer** & Participant

LSCO gave me a purpose, somewhere to go- some reason to get out of my house and just do something...I discovered that I'm appreciated too, because when I leave and then come back, people are happy to see me

Bingo & Social Supports Volunteer, Karaoke Club Member 99

and making a difference



LSCO continued to provide diverse opportunities for fitness, creativity, and connection for individuals at all stages of their wellness journey.

growing

For nearly ten years, Maxine has been an avid volunteer at the LSCO, helping to build and grow LSCO's pickleball program. From teaching beginner lessons to organizing players, schedules, and equipment, the LSCO has benefited greatly from Maxine's involvement in the organization. Thank you, Maxine!

SENIORS SYSTEM NAVIGATORS

The Seniors System Navigators are a specialized branch of the Seniors Community Services Partnership, a unique collaboration between three older adult serving agencies: Lethbridge Family Services, Nord-Bridge Seniors Centre, and Lethbridge Senior Citizens Organization. This collaborative team understands the complexities of navigating the systems and services available to older adults. With empathy and understanding, they are able to help seniors access the resources and assistance that they need.

Making an impact

A Seniors System Navigator (SSN) was supporting a client who had long struggled with isolation. For years, this individual expressed interest in LSCO's social opportunities but never followed through, likely due to anxiety.

Over the past four months, the SSN collaborated with program staff to encourage the client to engage with others in various programs and warmly introduced them to the gym. This personalized approach led to the client attending programs regularly, which decreased their feelings of isolation. Looking ahead, the SSN is now supporting the client access counselling services to address mental health challenges.

Through fostering a sense of belonging and providing access to diverse programs and services, the LSCO creates a supportive environment that empowers seniors to improve their mental health and social connections

> Seniors Community Services Partnership SENIORS SYSTEM NAVIGATORS SCSP

598 TAXES PROCESSED

Through the Community Volunteer Income Tax Program (CVITP), LSCO hosts free tax clinics where volunteers complete tax returns for people with modest incomes and simple tax situations.

Eleanor Doerksen Income Tax Volunteer





Lethbridge Elder Abuse Response Network responds to and provides education, awareness, and advocacy for those at risk of or are already experiencing elder abuse, as well as the community at large. LEARN consists of 2 case managers and multiple local senior serving agencies. The LEARN program also provides temporary emergency shelter, known as the "safe suite," for older adults facing crisis situations.

One person at a time

An aging couple, grappling with declining mobility and increasing health needs, shared a home with their adult child. As the parents required more assistance, their child experienced caregiver burnout, leading to arguments and a deteriorating family dynamic. The situation continued to escalate to the point where lawyers became involved. and the family was living separately within their own home to limit exposure to one another. The family was at an impasse.

LEARN's intervention brought hope to this challenging situation. Through skilled mediation and by facilitating support from various care providers, including law enforcement and healthcare professionals, LEARN staff created a pathway to healing. The senior couple transitioned to a more suitable living arrangement with proper healthcare support and, most importantly, this move allowed them to rebuild their relationship with their child in a healthier, more supportive way.

THANK YOU TO OUR COORDINATED COMMUNITY RESPONSE MEMBERS!

Alzheimer's Society | Canadian Mental Health Association | Chinook Sexual Assault Center | Divergent Financial Planning | Domestic Crimes Unit | Economic Crimes Unit | Green Acres Foundation | Lethbridge Family Services - Counselling, Education and Outreach & Immigrant Services | Lethbridge Legal Guidance | Lethbridge Police Victim/Witness Services | Lethbridge Senior Citizens Organization | Nord-Bridge Senior Center | Office of the Public Guardian | Recovery Alberta | Seniors Community Services Partnership | Servus Credit Union | YWCA

Support Services

909

SENIORS

SERVED

66% HAVE A

DISABILITY

36% ARE

INDIGENOUS

ARE IMMIGRANTS

OF HOMELSSNESS

25% WERE AT RISK

11%

LEARN

70



The average stay in a safe suite was **30 DAYS**

Abuse Identified Clients often identify multiple types of abuse.

86% EMOTIONAL 79% FINANCIAL 66% VERBAL **33%** NEGLECT SENIORS SERVED **31%** PHYSICAL 19% MEDICAL

> --→102 in 2023 Due to a brief funding gap causing an interruption in services, there were less seniors served in 2024.

> > Support Services

IN HOME SUPPORTS

The Lawn & Snow Program

provided essential seasonal maintenance for 70 seniors, including 32 individuals with disabilities

ensuring safe access to their homes and critical services like HomeCare. Meals on Wheels, and emergency responders. By reducing safety hazards and promoting independence, this program helped vulnerable seniors age in place with dignity and security.

The House Cleaning Program

provided over 3,000 hours of subsidized housekeeping services to 94 low-income seniors

by offering essential support to maintain safe, healthy living environments. With two hours of cleaning per week, this program helped seniors remain independent in their homes while reducing health and safety risks.

The Food Hamper Delivery Program

delivered over 70 Food Hampers to over 20 low income seniors

> who face barriers, such as mobility or transportation and need acess to a food bank. Volunteers deliver a food hamper once a month to address food insecurity.

66 Instead of sitting around in our condo, we prefer to get out into the fresh air and help people. It's so gratifying...The best part about volunteering with LSCO MOW is meeting the people. The people are well worth it. You meet the most interesting individuals.

> Barry and Terry Bannerman Meals on Wheels Volunteers



57% of clients meet the Alberta

low income threshold *<\$33,410 annually



LSCO Meals on Wheels is a community service

that utilizes the support of volunteers to deliver nutritious meals to individuals, particularly seniors and those with disabilities, who are unable to prepare meals on their own. Meals on Wheels helps individuals maintain their health and independence at home.

> **OF MEALS** were provided at a subsidy of \$3 or \$4.25 by LSCO **Meals on Wheels**

66%

Did you know?

The LSCO relies entirely on donations, grants, and fundraising to subsidize the cost of every single meal!

Support Services



The impact of Meals on Wheels extends beyond the individuals themselves. Families also benefit from knowing their loved ones are receiving healthy meals. A single mother caring for her elderly father recently contacted us to express her gratitude for the program. Her father lives alone and has mobility issues so he is unable to prepare food for himself. She is raising two children and appreciates the peace of mind that comes with knowing her father is receiving consistent and nutritious meals as well as having someone check in on him regularly to make sure everything is okay. Her father has built a relationship with the volunteer who delivers his meals and will call to check in if his "regular" volunteer did not deliver his meals 22,118 MEALS that week. Jill is happy to see her father gain a sense of connection to the community again through the program.

Support Services

VOLUNTEER

LSCO thrives on the power of volunteerism.

Our diverse opportunities allow individuals to contribute their unique talents, making a lasting impact on not only the LSCO but also our community. Volunteers are the heartbeat of LSCO, extending our reach, reducing costs, and enhancing engagement. They also fill critical gaps, support staff, and bring fresh perspectives that drive innovation.

By donating their time and skills, volunteers:

- Strengthen our organization's foundation,
- Foster trust and goodwill among stakeholders,
- Serve as passionate ambassadors, inspiring others,
- Create a sense of shared purpose and community.

Through their dedication, LSCO builds a culture of giving and social responsibility. Together, we create meaningful change, reinforcing our mission and ensuring long-term sustainability. Join us in making a difference – your passion can transform lives.



It's not a job. Volunteering is enjoyable. I think giving back to the city is important, because at some point in your life – down the road – you might need that support. Volunteering at LSCO, everything is very organized and well structured. It only takes an hour and the routes are planned out for you... It's just an hour a day. It's nice to get out and meet people.

Jon Joyce Meals on Wheels, Newspaper Delivery, the 'Go To' for miscellaneous tasks

18,096 VOLUNTEER HOURS That's the equivelant of **\$271,440** in wages

360 391 HOURS RIDES

Support Services

Ayoola Arimde Kitchen Volunteer

Volunteering just makes me happier because I'm not just doing it for myself, but I'm doing it for other people!

391 5,892 RIDES KMS DRIVEN

Support Services

26 **EVENTS** 2500+ATTENDEES

VOLUNTEER HOURS \$106,094 FUNDRAISING REVENUE

\$94,860 DONATIONS

DONORS

GRANTS RECEIVED

\$8,000 United Way

\$7,000 Community Foundation

\$5,000 Servus Credit Union To support Meals on Wheels

Community Volunteer Income Tax Program Government of Canada - To support the free tax program

\$10,000 **Community Priorities -**Community Foundation - To update audio visual system

I just wanted to tell you how much we enjoyed the soirée. It was a wonderful evening for us and we so appreciated all the hard work that went into decorating and planning. The food was delicious and we love Hippodrome so that was a good choice for music.

Did you know?

66

LSCO's in-house kitchen plays a vital role in making events like the Twilight Soirée possible. By preparing a fivecourse meal for just \$30 per plate – compared to \$100 through an outside catererour kitchen helps keep costs low while delivering highquality meals.

Beyond events, our food services provide affordable, nutritious food every day, reinforcing LSCO's commitment to accessibility and community support.

Thank you

SPONSORS:

Lethbridge Hearing Centre | Cornerstone Funeral Home | Hosack Denture Clinic | Ultimate Freedom Plus | Fox Denture | Avail CPA | Westco Construction | Mosaic Music YQL | Green Acres Foundation | Lethbridge Police | Medicine Shoppe

SILENT AUCTION DONORS:

Distilled Liquor Co | Decor Out the Door | Superstore | Doug Warren | Doug McArthur | Carla McNally | Analog Books | Moores Clothing for Men | Carol Sekiya | Kal Tire | Site One Landscape Supply | Lashia Jericho | Meridian Integrated Health & Wellness | Studio of Healing | Model Baron Hobbies | Lethbridge Hurricanes | Fosters Jewellry Awesome Adventures | LSCO Quilters | King of Trade Browns Social House South | Visions Electronics





16

EVENTS

FUNDRAISING &

5

Im

Lynda Hartley Twilight Soirée Attendee

LUNCH 66% -

BREAKFAST 13%

48,845 ITEMS SOLD

BEVERAGES 15%

DESSERT 6%

2024 DINER **SALES**

THANK YOU TO EVERYONE WHO SUPPORTED US IN 2024

-our donors, sponsors, grant funders, and community partners. Your generosity and collaboration make our work possible, helping us enhance the lives of older adults in Lethbridge and beyond. When you invest in LSCO, you're investing in a stronger, more connected community. We are grateful for your support and look forward to making an even greater impact together in the future.

Anonymous Donors (37) Ahmet/Esmeta Bajraktarevic Albert Pettipas Alice Mahe Alzheimers Society of Alberta Analog Books Andre Beaudin Andy Paterson Anne Pauls Aris Slingerland Asyma Solutions LTD ATLAS LLP Avail CPA **AVE Farms** Awesome Adventures Barbara Brandt **Barbie Paterson Barry Bannerman Bernice Taylor Bette Greidanus** Betty Ah Noi Chow Bill Glaister Bill Sterling Bloomdiggity Bob & Suzan Boudreau Bob Bartlett **Bob Boudreau** Bonita Witt **Bonnie Jensen** Brenda Logan Browns Social House South Carol Darmody Carol Johanson Carol Knibbs Carol Sekiva Cash Sales Cheri Langhofer Chris Lowings Christina Wakem **Christine Rogers Cindy McInnes** Coleen Paul Community Foundation of Lethbridge & Southwesten Alberta Coralee Palmer Corinne Varzari Cornerstone Funeral Home Cox Financial Group

Cuppers Coffee Company D & D Machine Works **Dale Herrington** Darlene Aubin Darlene Wigley Darwin Shoemaker **David Findlay** David Major David Tanhelson **Davis Automotive Group** Davis Crowe-Swords DBS Environmental Deborah Cook Debra Glaister Decor Out the Door **Delta Water Products Staff** Denise Pare-Watson Dennis Connolly Dianne Bitango Dianne Fulton Don Robb Donna Motherwell Donna Palmer Dorothy Low Douglas Bruce Ed Arinobu Ed Veater Edith Cavell Care Centre Edward Drinobu Edward Vegter Elaine Kristianson Elements Physical Therapy Elizabeth Gventher Elizabeth Lamb Elizabeth Skinner Ellen Carter Elnora Durupt Energy Smart Canada Estate of Francis Rude Estate of John Unrau Fern Gore **Fosters Jewellery** Fox Denture Clinic Frances Schipper Gail Raachou Garina Zhu Garry Thomas **Geoffrey Bradshaw**

George Bradbury Gerald Alkerton Geri Bronson Geri Miyashiro Gillian Davidson Glen Tanaka Glenn & Janice Varzari Grant Vanston Green Acres Foundation Greentree Cattle Corp. Groenenboom Land & Cattle Hannah Dupuis Hannah McDonald Hans Henning Muendel Heather Gallant Heather Newsham Holiday Inn Lethbridge Hosack Denture Clinic Ian Hurdle Independant Order of Odd Fellows Iron Solutions LTD Isabelle Shoemaker Jacob Richarson Jacqueline Prevde Jan Langford Jean Gilberta Jeanette Hvcuik Jeannette Derman Jerri Bolton Jim Carter **Jim Hefedes** Jim Matkin Jim Miller Jim Thibault Joanne Nav Joe Montgomery Johanna Barthel John Bolton John Brown John Usher John Logan John/Carol Ramsay Jolavne Konder Jon Jovce Juanita Chipman Judith Van Horn Julie Dube Kal Tire

Karen Beebe Karl Larsen Kathleen Shigemi Kathryn Yoshida Kathy Hefedes Kathy Langhofer Kathy Sanders Kav Henke **KB** Heating & Air Conditioning Keith Greeno Keith Somner Ken Kellett Ken Moore Ken Rogers Kendall Gibson Kenneth Kellett Kerry Morrison King of Trade Lantic Inc. Lavern Dzuren Lawrence Dzuren Leanne Slingerland Lethbridge Family Services Lethbridge Hearing Centre Lethbridge Hurricanes Lethbridge Iron Lethbridge Legal Guidance Lethbridge Police Service Lethbridge Police Victim/Witness Services Letourneau Law LLP Lloyd Banbury Lloyd Barnbury Lorraine Bashforth LSCO Quilters Luke Watson Lyn Nicholson Lynda Nicholson Lynn Gregson M. G Hesse Margret Solvey Marilyn Hembroff Marlene Roelofs Marlene Van Eden Martha Nance Mary Sallenback Maureen Ebel Maureen Hepher Maxine Cross Megan Yanosik

Melanie Vegte MELCOR Mosaic Music Merri-Ann For Mike McCaqu Model Baron Murray Jacobs Myra Sorocha Nancy Purkis Ned Cook Neil Jorgensei Nessim Esses Nidia Szucs Nitro Construc Nord-Bridge S Oriano Castilli Office of the P Paper Trail Re Pat Anderson Pat DeBoer Pat Filmer Pat Hood Patricia deGo Patricia Filtea Patricia Latim Patti Johnsen Pauline Vatche Peggy Rodzing Phil Reeves Phil Rugghes Phil Shields Phil/Katy Edm Probus Club o Ralph Siovold **Recovery Albe** Reg Dawson **Richard Gaff** Richardson **Rob Miyashiro** Roger Rose **Rosmary How** Roy Ermter **Ruth Endo** Ruth Hart **Rvan Hendric** Sandra Bradb Scott Paul Select People Service Maste Servus Credit

Your contribution is our lifeline

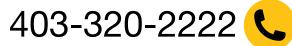
| er | Shannon Phillips |
|-----------------------|-----------------------------------|
| | Sharon Appelt |
| C YQL | Shaw & Associates |
| rd | Shiela Braund |
| le | Shirley Almas |
| Hobbies | Shirley Trowbridge |
| oson | Siraj Khattak |
| an | Site One Landscape Supply |
| | Sonia Nicas |
| | Specsavers |
| en | Stranville Developments |
| S | Studi of Healing |
| | Studio of Healing & Illumination |
| ction | Sue Dow |
| Senior Centre | Superstore |
| | Susan Byers |
| Public Guardian | Susan Giffen |
| ecycling | Susann Nagy |
| -cycling | Susie Dumont |
| | Suzanne Evans |
| | Teamworks Career Centre |
| | Terry Bannerman |
| orter | Terry Hanna |
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| lu | The Medicine Shoppe |
| her | Thomson Group |
| | Tim Greenlee |
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| nyak | Tradesman Manufacturing |
| | Trucy Korsh |
| | Ty Hilgersom |
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| , | Whisper Heating & Cooling |
| Solutions | William Heitman |
| er Clean | Willy Uibeyerse |
| t Union | Zoltan De-Borondy |
| | Lonan Do Doronay |

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inquiries@lethseniors.com



www.lethseniors.com

LETHBRIDGE SENIOR CITIZENS ORGANIZATION

An active, healthy community which is learning, growing and making a difference.